

**Do you have a suggested salary range for a Voice Hub Coordinator?** Salary is determined by the Lead Agency and should be the same as would be paid for similar positions within the organization that function at the same skill level, with comparable levels of duties and responsibilities. It is expected that a full time Hub Coordinator will be paid a salary in the range of \$30,000-\$38,000/year, or less, depending on the applicable pay range for the organization, commensurate with experience with Voice, youth empowerment and/or tobacco prevention. ITPC reserves the right to review and/or limit the amount of funds approved in any budget line item as needed.

**Is our county at a disadvantage if we do not have a television news station?** The presence of a television news station is not a criteria for having a Voice Hub grant. While media outreach is part of the job, the absence of a television news station will not impact being selected as a Voice Hub. However, the grant applicant must demonstrate the ability to conduct outreach with major media centers within their hub regardless of where they are located.

**How many counties will be in each region (to help budget for travel)?** This question cannot accurately be answered in light of the pending Community and Minority RFAs. Each Hub will have an equal number of partners with Voice in their workplans, however all Hubs will outreach to the areas within their Hub (even if Voice is not in the workplan). The assumption is that all three Hubs will have an equal or similar number of counties which will be determined upon the approval of the 2009-2011 Community and Minority RFAs.